

SUMMARY STATEMENT

Savage v. Scandit, Docket No. 45143

Karen Savage appealed the dismissal of her Idaho Wage Claim Act (“IWCA”) action by the district court in Valley County. Savage brought the action against her employer Scandit Inc. (“Scandit”) in November 2016 after Scandit failed to pay her over \$400,000 in commissions and bonuses she claims were due by the end of October. The district court granted Scandit’s motion to dismiss finding that Savage had failed to allege that she had earned the commissions as defined in the 2016 Commission Compensation Plan (“CCP”) between Savage and Scandit. The district court also denied Savage’s motion to amend, holding that the amendment would be futile. On appeal, the Idaho Supreme Court found: (1) Savage alleged sufficient facts in her complaint to preclude dismissal of her IWCA claim; and (2) Savage’s motion to amend the complaint was not futile. Accordingly, the Court reversed and remanded the district court’s decision.