

## **SUMMARY STATEMENT**

*Mendez v. University Health Services*, Docket No. 44090

This case addresses an employee's claims arising after his employer terminated his employment. The employee brought claims under provisions of the Idaho Human Rights Act, claiming that the employer unlawfully discriminated against him based on race. He also alleged breach of employment contract and the implied covenant of good faith. Finally, he sought to disqualify the trial judge for cause based upon perceived bias. The district court denied the employee's disqualification motion and granted summary judgment for the employer on all four of the employee's claims. The Supreme Court affirmed the judgment entered in favor of the employer.