IDAHO SUPREME COURT

To Address Recruitment and Salary Compression

Position (# of positions)	Court's Proposal to Legislature FY2014 Salary	Court's Proposal to Legislature FY2015 Salary	2-Year Front-Loaded Leadership Plan FY2015 Salary	
Justice (5)	$121,900	$160,000	$135,000	(Fn1)
Court of Appeals Judge (4)	$120,900	$145,000	$130,000	
District Judge (45)	$114,300	$135,000	$124,000	
Magistrate Judge (89)	$109,300	$120,000	$112,000	

Court's Proposal – All provisions effective July 1, 2014

Proposal: To address recruitment and salary compression

- Salary of a Justice of the Supreme Court shall be one hundred sixty thousand ($160,000) per annum; amend I.C. § 59-502.
- Salary of a Judge of the Court of Appeals shall be fifteen thousand ($15,000) per annum less than the annual salary of a Supreme Court Justice; amend I.C. § 1-2404(5).
- Salary of a District Judge shall be one hundred thirty five thousand ($135,000) per annum; amend I.C. § 59-502.
- Salary of a Magistrate Judge shall be fifteen thousand ($15,000) per annum less than the annual salary of a District Judge; amend I.C. § 1-2222.

Proposal: Adjust Leadership Role

- Chief Justice of the Supreme Court salary shall be three percent (3%) greater per year than the salary of a Justice of the Supreme Court; amend I.C. § 1-201.
- Chief Judge of the Court of Appeals salary shall be three percent (3%) greater per year than the salary of a Judge of the Court of Appeals; new statutory provision or amend I.C. § 1-2408.
- Administrative District Judge (ADJ) salary shall be three percent (3%) greater per year than the salary of a District Judge; amend I.C. § 1-703.

2-Year Front-Loaded Leadership Plan

To address recruitment and salary compression

- Effective July 1, 2014 the salary of a Justice of the Supreme Court shall be one hundred thirty five thousand ($135,000) per annum, **(Fn1)** and effective July 1, 2016 the salary shall be one hundred forty thousand ($140,000) per annum; amend I.C. § 59-502.
- Effective July 1, 2014 the salary of a Judge of the Court of Appeals shall be five thousand ($5,000) per annum less than the annual salary of a Supreme Court Justice, and effective July 1, 2016 the salary shall be ten thousand ($10,000) per annum less than the annual salary of a Supreme Court Justice; amend I.C. § 1-2404(5) and I.C. § 59-502.
- Effective July 1, 2014 the salary of a District Judge shall be six thousand ($6,000) per annum less than the annual salary of a Court of Appeals Judge; amend I.C. § 59-502.
- Effective July 1, 2014 the salary of a Magistrate Judge shall be twelve thousand ($12,000) per annum less than the annual salary of a District Judge; repeal I.C. § 1-2222 and amend I.C. § 59-502.

Adjust Leadership Role

- Chief Justice of the Supreme Court salary shall be two thousand ($2,000) greater per year than the salary of a Justice of the Supreme Court; amend I.C. § 1-201.
- Chief Judge of the Court of Appeals salary shall be two thousand ($2,000) greater per year than the salary of a Judge of the Court of Appeals; amend I.C. § 1-2408.
- Administrative District Judge (ADJ) salary shall be two thousand ($2,000) greater per year than the salary of a District Judge; amend I.C. § 1-703.

Judges Retirement Fund

- All salary proposals will be evaluated for potential impacts on the Judges Retirement Fund (JRF).