

Recruitment Report (March 21, 2014)

Position	Status
District Judge, Fourth Judicial District (Ada County – Replace Judge Wilper)	Accepting applications October 18 – November 8, 2013. Recruitment workshop scheduled for October 31, 2013; 11 applications received; bar survey November 19 – December 6, 2013; interviews scheduled for January 21, 2014. Four names sent to the Governor on January 22, 2014. Jason Scott appointed and took the bench March 10, 2014.
District Judge, Second Judicial District (Nez Perce County – Replace Judge Kerrick)	Accepting applications October 24 – November 13, 2013 Recruitment workshop scheduled for November 8, 2013; four applications received; bar survey open from November 20 – December 11, 2013; interviews conducted February 12, 2014 and three names were sent to the Governor. Judge Jay Gaskill appointed and took the bench February 28, 2014.
Magistrate Judge, Second Judicial District (Nez Perce County – Replace Judge Gaskill)	Open for recruitment March 5 – March 21, 2014.
District Family Court Services Manager – 6 th Judicial District	Open for recruitment March 17 – March 31, 2014.
Court Reporter (7 th Judicial District – Bonneville County)	Position for Judge Dane Watkins, Jr. Open for recruitment October 28, 2013 – November 22, 2013. Received one application. Position reopened until filled. Miriam Beckford hired effective March 10, 2014.
Statewide Family Court Services Manager	Position opened due to retirement of Viki Howard. Position opened for recruitment October 25 – November 12, 2013. Recruitment extended to November 22, 2013 to increase applicant pool. Received 49 applications. Interviews conducted December 16 and 19, 2013. Second interviews conducted January 6 and 8, 2014. Conditional offer extended on January 16, 2014 and references being checked as on January 17, 2014. Cori Erickson hired February 14, 2014; fulltime start date June 2014.

IT Manager	Position opened for recruitment December 24, 2013 – January 20, 2014. Received 75 applications. Applications being by CIO as of January 23, 2014. Interviews scheduled for February 12, 13 and 21, 2014. Second interviews scheduled for February 28, 2014 and March 3, 2014. Conditional offer extended March 6, 2014. Wade Howland hired and will start on March 31, 2014.
Database Administrator (Consultant Recommendation)	Recommendation by consultant and CIO. Job description being developed as of November 12, 2013. Open for recruitment December 11, 2013 – January 3, 2014; received 7 applications; reopened until January 20, 2014 to increase applicant pool. Received 15 applications. Interviews conducted on January 27, 2014. Second interview conducted January 30, 2014. Conditional offer extended February 4, 2014. Laura Fisher hired effective March 10, 2014.
Senior Manager of Children & Families in the Courts	Continue with Judge Dennard through FY14 and plan for transition to full-time manager effective October 1, 2014.
Trial Court Administrator (Second Judicial District)	Recommended by the Second District to leave vacant as of April 2012; pending further analysis by the Second District (confirmed April 2013).
SRBA positions (two deputy clerks)	Recommended by the SRBA to be left vacant as of April 2012 (confirmed August 2012 and April 2013).
Intergovernmental Relations	FY14—no action taken; staffing need being met by Judge Wood’s service.
Public Information Officer	FY14—no action taken
HR Specialist (relating to district court)	FY14—no action taken

Key:

- Judicial Recruitment (all stages)
- Court position pending analysis of need and/or funding
- Court position pending development of position description for recruitment
- Court position in active recruitment
- Court position in selection process
- Court position that has been hired