

**FY09 4% HOLDBACK PLAN**  
**Approved by the Supreme Court**  
**December 22, 2008**

**Judge & Court Reporter Salary Savings** **\$ 149,000**

- Two-day voluntary salary holdback for Justices & Judges
- Two-day furlough for court reporters

**All Other Personnel Salary Savings** **\$ 565,500**

- Salary efficiencies from delaying start dates and hiring under budget
- Holding positions vacant:
  - ✓ 2<sup>nd</sup> Judicial District Trial Court Administrator
  - ✓ Court of Appeals Judicial Assistant (temporarily filled by AOC assistant)
  - ✓ SRBA Assistant
  - ✓ Webmaster
  - ✓ Executive Assistant
- Two-day furlough for Court Employees
- Elimination of all part-time, non-benefitted positions (less than 20 hours/week)

**Operational Savings** **\$ 560,000**

- Senior Judge travel
- Justices' and Court of Appeals Judges' travel
- General operations and supplies
- Professional Development (CPEs, CLEs)
- State Law Library subscriptions, operations, and hours
- Court Reporter travel, coverage for Senior Judges, sick, and vacation
- Conferences (Dist Conf. 3rd, 4th, & 5<sup>th</sup>, IICM, DJ Seminar, MJI, and Court Reporter Training)
- Meal reimbursement for day trips
- National Judicial College

**TOTAL** **\$1,274,500**