



Department of Administration

Office of Group Insurance

FY2017 Group Insurance Plan Renewals and Open Enrollment

Open Enrollment for medical, dental and Flexible Spending Accounts (FSA) will be held

April 25 – May 13

First and foremost, employee-paid medical and dental premiums **will not be** increasing for FY2017!

When considering your Open Enrollment options, please keep the following in mind:

- ❖ No exceptions can be made for those who miss the May 13 enrollment deadline.
- ❖ Enrollment in the Flexible Spending Account (FSA) program **does not automatically continue** from one year to the next. Employees who want to participate for FY2017 must enroll/re-enroll during Open Enrollment. No exceptions can be made for those who miss the deadline.
- ❖ Employees do not need to re-enroll for medical or dental coverage.
- ❖ Open Enrollment is the only time employees can change from one medical plan to another or add previously declined dependent dental coverage.
- ❖ This is also the only time that employees may change their medical/dental premium deductions from post-tax to pre-tax (or vice versa) without a qualifying event.

Other good information to know for the FY2017 plan year:

- ❖ There will be no benefit changes in any of the medical plans or the dental plan.
- ❖ The Blue Cross of Idaho Summary of Benefits and Coverage (SBC) documents will be available on our website ogi.idaho.gov/employees/benefits_summary_and_contracts.html by April 25.
- ❖ The state will have a new FSA vendor, Navia Benefit Solutions. Check the April OGI newsletter and our website ogi.idaho.gov/employees/ for additional information, including a webinar schedule for the week of April 25.

If you have any questions, visit our website at www.ogi.idaho.gov or contact us at (208) 332-1860 or ogi@adm.idaho.gov.

Robert L. Geddes, Director

304 N. 8th Street, Room 434
P.O. Box 83720
Boise, ID 83720-0035

Jennifer Pike, Administrator

Phone: (208) 332-1860 or (800) 531-0597
Fax: (208) 332-1888 Email: ogi@adm.idaho.gov
Web: www.ogi.idaho.gov